

## STATEMENT OF HEALTH AND SAFETY POLICY

The Directors of Abbey Pynford Ltd accepts responsibility for Health and Safety matters and, through the implementation of a Health & Safety Policy, confirm that they are committed to:

Abbey Pynford will comply with its legal duties in order to provide a safe and healthy working environment for its employees and others affected by its activities. It will take positive action to ensure that other contractors' employees, occupiers of premises, and members of the public do not have their health and safety adversely affected by the work operations of the company. The only acceptable standard of health and safety, and for welfare facilities, will be full and proper compliance with the requirements of legislation. Where it is possible and practical to do so, the company will exceed the minimum requirements of the legislation.

Abbey Pynford will seek to ensure that each company with whom it contracts, or subcontracts aspires to a similar high standard of health and safety management.

In recognition of the importance that this company places on the engagement and wellbeing of its employees, the company will:

- consult, on health and safety matters, with its employees and others who may work under its control to ensure that the arrangements for health and safety management are practical to implement and effective;
- as far as is reasonably practicable, fully and effectively control the health and safety risks arising from its work activities, in co-operation with employees, other contractors, clients and other relevant parties;
- ensure that accident and ill health prevention is allocated the highest priority, commensurate with business objectives, within all company operations;
- investigate lapses in health and/or safety performance and implement remedial actions to prevent, so far as is reasonably practicable, their recurrence;
- provide and ensure that all plant and equipment owned, used or hired by the company is appropriate, safe to use and properly maintained, inspected and tested;
- ensure that all equipment, materials and substances used by the company are appropriate for their intended use and used, handled and stored safely;
- ensure that all employees are provided with adequate supervisory training, information and instructions to competently carry out their work activities.

Abbey Pynford is committed to ongoing monitoring and review processes of its H&S Management System (iaw ISO45001:2018) so that continual improvement in the management of health and safety can be achieved. Health & Safety should never be compromised for other company objectives.

Objectives are set based upon these commitments and our performance against these objectives is monitored and reviewed at our management review meetings where targets are set and actions for improvements decided.

This policy, the associated operating procedures and the objectives and targets are communicated to all staff as deemed appropriate.

This policy applies to all activities undertaken by Abbey Pynford and, whilst not communicated publicly, is made available upon request. This policy will be reviewed annually and assessed; if no changes are required, the policy will remain valid. The Integrated Business Management System is subject to both internal and external annual audits.

Signed:

Date:

08/03/24

R Mitchell

Managing Director

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